



IMMERSION CORPORATION: ENVIRONMENTAL, SOCIAL & GOVERNANCE STATEMENT

Immersion, or the Company, is a premier licensing company focused on the creation, design, development, and licensing of innovative haptic technologies that allow people to use their sense of touch more fully as they engage with products and experience the digital world around them. We are the leading experts in haptics and our focus on innovation allows us to deliver world-class intellectual property and technology that enables the creation of products that delight end users.

Immersion operates a Code of Business Conduct and Ethics, which sets out the core values and beliefs of the Company and provides the basis for all business conduct. Our guidelines for conducting Company business are consistent with the highest standards of business ethics (please see: <https://ir.immersion.com/static-files/bca05887-55e5-4113-a96d-71b3c04cbfbd> for more details).

As part of this culture, core values and beliefs, Immersion is committed to providing an environment that empowers our employees and enables them to enjoy a healthy and productive work-life balance for themselves, their families and our community. This commitment extends to Immersion's efforts to help protect the environment and, insofar as is practicable, minimize our impact on the environment.

In terms of environmental matters, we would highlight the following efforts:

- Immersion seeks to comply with all laws, including environmental laws. This includes ensuring that any necessary environmental permits are obtained and maintained through proper channels.
- Immersion looks to practice pollution prevention and resource reduction, for example, by purchasing recycled and compostable resources/supplies.
- Immersion employees are encouraged to use pollution minimizing transportation alternatives when possible, including carpooling and telecommuting. Immersion offers a commuter benefit where employees can use pre-tax dollars towards commuting.
- Immersion promotes a sustainable environment at its offices, for example:
 - the availability of electric car charging stations for employee use at our facilities in San Jose;
 - encouraging recycling efforts for solid waste and having a systematic approach to its reduction and disposal; and
 - complying with Title 24 guidelines for controlled lighting in its San Jose facilities.

In terms of health and safety matters, we would highlight the following efforts:

- Each of Immersion's offices has emergency preparedness procedures tailored to its environment.
- Immersion ensures that its facilities have a clean, safe, and comfortable environment for its employees.

Immersion looks for opportunities and areas where it can continue to improve its environmental and health and safety performance. Examples that Immersion will consider include choosing LEED certified buildings as the company grows, pursuing additional energy conservation efforts, and implementing waste management alternatives (such as organic recycling and commercial composting where available).

On governance matters, Immersion is committed to an environment where open and honest communications are the expectation, not the exception. As part of this commitment, the Board has adopted Corporate Governance Principles which can be found at <https://ir.immersion.com/static-files/0853034a-2a25-4852-97f1-2652b701f243>. For more information, please email CorporateSecretary@immersion.com.